



Community Policy

WDS believes that a fundamental value is effective community interaction.

We aim to promote strong ties with local and indigenous groups and encourage community respect and support for the company's involvement in projects.

In particular WDS's policy is to:

- Ensure all our operations interact safely with the community.
- Behave ethically, honestly and politely in interactions with the community.
- Listen to, and address community issues, concerns and complaints.
- Respect cultural diversity and protect cultural heritage.
- Maximise mutually beneficial community-company relationships.
- Minimise company adverse impact on the community.
- Monitor and improve this community policy.

Achievement of this will involve processes such as:

- Providing the community with factual and timely information on company projects affecting the community.
- Consulting with local and indigenous community groups about issues concerning them.
- Requiring all projects, staff and subcontractors to understand and comply with this policy

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Chief Executive Officer / Group Managing Director
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